***2025-2026 Department All-State Membership Goals, Programs, Awards & Recruiting Incentives***

The future of the Department of Washington is forged through these powerful actions: to **mentor** the next generation, to **retain** the strength of our current members, and to **recruit** those who will further enrich our ranks. This year, earning the “White Hat” isn’t just about hitting targets; it’s about embodying this vital cycle of growth and leadership. It’s a deeply coveted honor, a testament to shaping our very future!

The following are our All-State recruiting goals, divisions and quotas:

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| --- | --- | --- |
| Division | Membership Size | Minimum # of Additional Members |
| 1 | 951 and up | 100% PLUS 1 |
| 2 | 750-950 | 100% PLUS 1 |
| 3 | 356-749 | 100% PLUS 1 |
| 4 | 246-355 | 100% PLUS 1 |
| 5 | 185-245 | 100% PLUS 1 |
| 6 | 143-184 | 100% PLUS 1 |
| 7 | 112-142 | 100% PLUS 1 |
| 8 | 88-111 | 100% PLUS 1 |
| 9 | 68-87 | 100% PLUS 1 |
| 10 | 51-67 | 100% PLUS 1 |
| 11 | 10-50 | 100% PLUS 1 |

**Along with the above membership goals, the following is required for all Posts:**

* + All Trustees “Report of Audit” must be complete, accurate and submitted to Department no later than the end of the following month (July 31st, Oct 31st, January 31st, April 30th).
  + Post Quartermaster must be bonded with the Department or submit proof of local bond. (QM bonds expire August 31 or each year).
  + Post “Election Report of Officers” for the 2026-2027 year must be received at Department and National Headquarters by June 1, 2026.
  + Post leadership (Commander, Sr Vice **or** Jr Vice) and Quartermaster must attend Department School of Instruction.
  + Post leadership (Commander, SR Vice **or** Jr Vice) must attend Mid-Winter Training.
  + Post Leadership (Commander, Sr Vice **or** Jr Vice) must attend **ALL** their District Meetings.
  + Delegate dues to the 2025 State Convention must be paid no later than June 1, 2026.
  + The Post shall have no arrearages with National, Department or District as of June 1, 2026.
  + Achieve Recruiting goals for stated Division as listed above.
  + Submit an entry for Veteran of the Year
  + Submit an entry for Teacher of the year
  + Submit an entry for Voice of Democracy
  + Submit an entry for Patriots Pen
  + Submit an entry for Youth Essay
  + Submit an entry for Law enforcement/Fire fighter/EMT/911 Operator/Bomb Tech of the year
  + Submit a combination of 40 Community service entries in the CSR Dashboard
  + Delegate list submitted digitally to Department Adjutant no later than May 15th

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**\*\*\*\*The All-State Point System has been Retired\*\*\*\***

* + All-State Post Commanders will receive an “All-State” Commanders Pin and their choice of an All-State Commanders Cap or $70 gift card
  + All-State Post Quartermasters will receive an “All-State” Pin and their

choice of an All-State Cap or a $70 gift card

* + All-State Posts will receive an “All-State” Streamer and $400

**Captain All State Team**

To be considered for the Captain of the All-State team the following **must** be achieved:

* + Submit (1 each) Patriots Pen Entry, VOD entry for your post through the Scholars App
  + Submit a Youth Essay Entry
  + Submit (1 each) Teacher of the Year in every category (3-5,6-8,9-12)
  + Submit (1 each) Public Servant Entry (Fire Fighter, Law Enforcement, EMT, 911 Operator, Bomb Tech)
  + Submit a Scout of the Year
  + Submit a Veteran of the Year
  + Submit a Chaplain of the Year
  + Submit a Publication Award
  + Submit a Humanitarian of the Year
  + Donate to VMS a minimum of $125
  + Purchase a minimum of 500 Buddy Poppies (Must be submitted through Department)
  + Submit 10 community service reports quarterly through the All-State Dashboard (July-Sep, Oct-Dec, Jan-Mar, Apr-June)

One Post Commander will earn the “Captain” of the All-State Team honors based on all criteria being met. If there is a tie, the commander will appoint the committee to look at all criteria and decide who will be Captain. If the requirements are not met by a post commander, there will be no All-State Captain.

**DISTRICT COMMANDERS**

**The following, along with the above required membership goals, are required for all District Commanders seeking All-State status:**

* + District Quartermasters bonds, election reports, inspections and delegate dues must be current or paid and received at Department Headquarters
  + District must complete a School of Instruction by October 31, 2025 (Department Line Officer must be present)
  + The District Quarterly Reports of Audit must be current as of June 1, 2026
  + District Commander, Sr or Jr Vice Commander must “attend” the

Department School of Instruction (details to be discussed later)

* + Report of District Meetings must be submitted to Department within 30 days of the meeting date
  + All Posts in the District must be bonded, inspected, and election reports submitted June 1, 2026
  + Achieve Recruiting goals for stated Division as listed above
  + Submit an entry for Veteran of the Year
  + Submit an entry for Teacher of the year
  + Submit an entry for Voice of Democracy
  + Submit an entry for Patriots Pen
  + Submit an entry for Youth Essay
  + Submit an entry for Law enforcement/Fire fighter/EMT/911 Operator of the year

**Captain District All-State Team**

To be considered for the Captain of the All-State Team the following **must** be achieved:

* + Submit (1 each) Youth Essay Entry, Patriots Pen Entry, VOD for you post through the Scholars App
  + Submit (1 each) Teacher of the Year in every category (3-5,6-8,9-12)
  + Submit (1 each) Public Servant entry (Fire Fighter, Law Enforcement, EMT, 911 Operator, Bomb Tech)
  + Submit a Scout of the Year
  + Submit a Veteran of the Year
  + Submit a Chaplain of the Year
  + Submit a Publication award
  + Submit a Humanitarian of the Year

One District Commander will earn the “Captain” of the All-State Team honors based on all criteria being met. If there is a tie, the Commander will appoint the committee to look at all criteria and decided on who will be Captain. If the requirements are not met by a District Commander, there will be no All-State Captain.

**INDIVIDUAL RECRUITER AWARDS**

For every five (5) new, new life, or reinstated members (verified by National) a “raffle” ticket will be awarded to enter a drawing to be held at Mid-Winter Conference and State Convention for ten cash prizes at each meeting (need not be present to win.)

For the first (15) new, new life or reinstated members (verified by National) a Woobie Hoodie will be awarded.



For every twenty-five (25) new, new life, or reinstated members (verified by

National) by June 1, 2026, a “raffle” ticket will be awarded for a weekend

stay at a location to be determined later. (full details to follow)

All tickets will be carried over (except winning tickets) from Mid-Winter to June Convention.

**TOP RECRUITER OF THE YEAR**

The member who signs up the most new, new life and reinstated members for the year will receive their hotel accommodations paid at the state convention. Cutoff will be June 1, 2026

**RECRUITERS OF THE YEAR**

**1st place - $500**

**2nd place - $300**

**3rd place - $200**

**4th place - $100**

**5th place - $100**