



STAND FOR WHAT'S RIGHT

***VFW Department Membership Program
2025-2026***

***Drew James
State Commander
"Stand for what's right!"***

Version Date: May 29, 2025

2025-2026 Department All-State Membership Goals, Programs, Awards & Recruiting Incentives

The future of the Department of Washington is forged through these powerful actions: to **mentor** the next generation, to **retain** the strength of our current members, and to **recruit** those who will further enrich our ranks. This year, earning the "white hat" isn't just about hitting targets; it's about embodying this vital cycle of growth and leadership. It's a deeply coveted honor, a testament to shaping our very future!

The following are our All-State recruiting goals, divisions and quotas:

Division	Membership Size	Minimum # of Additional Members
1	951 and up	100% +1
2	750-950	100% +1
3	356-749	100% +1
4	246-355	100% +1
5	185-245	100% +1
6	143-184	100% +1
7	112-142	100% +1
8	88-111	100% +1
9	68-87	100% +1
10	51-67	100% +1
11	10-50	100% +1

Along with the above membership goals, the following is required for all Posts:

- All Trustees "Report of Audit" must be complete, accurate and submitted to Department no later than the end of the following month (July 31st, Oct 31st, January 31st, April 30th).
- Post Quartermaster must be bonded with the Department or submit proof of local bond. (QM bonds expire August 31 or each year)
- Post "Election Report of Officers" for the 2026-2027 year must be received at Department and National Headquarters by June 1, 2026
- Post leadership (Commander, Sr Vice **or** Jr Vice) and Quartermaster must attend Department School of Instruction.

- Post leadership (Commander, Sr or Jr Vice) must “attend” the Mid-Winter Convention Training.
- Post Leadership (Commander, Sr Vice **or** Jr Vice) must attend **ALL** their District Meetings.
- Delegate dues to the 2026 State Convention must be paid no later than June 1, 2026
- The Post shall have no arrearages with National, Department or District as of June 1, 2026
- Achieve Recruiting goals for stated Division as listed above
- Submit an entry for Veteran of the Year
- Submit an entry for Teacher of the year
- Submit an entry for Voice of Democracy
- Submit an entry for Patriots Pen
- Submit an entry for Youth Essay
- Submit any one of the following: entry for Law enforcement/Fire fighter/EMT/911 Operator/Bomb Tech of the year
- Submit a combination of 40 Community service entries through the Department CSR Dashboard, (Minimum 10 submissions per quarter, July-Sept, Oct-Dec, Jan-March, and April-June)
- Delegate list submitted digitally to Department Adjutant no later than May 15th
ADJ@VFWWA.NET

******The All-State Point System has been Retired******

- All-State Post Commanders will receive an “All-State” Commanders Pin and their choice of an All-State Commanders Cap or \$70 gift card
- All-State Post Quartermasters will receive an “All-State” Pin and their choice of an All-State Cap or a \$70 gift card
- All-State Posts will receive an “All-State” Streamer and \$400

Captain All State Team

To be considered for the Captain of the All-State Team the following **must** be achieved:

- Submit (1 each) Patriots Pen Entry, VOD Entry for your post through Scholars App
- Submit a Youth Essay Entry
- Submit (1 each) Teacher of the Year in every category (3-5,6-8,9-12)
- Submit (1 Each) Public Servant entry (Fire fighter, Law Enforcement, EMT, 911 Operator, Bomb Tech)
- Submit a Scout of the Year
- Submit a Veteran of the Year
- Submit a Chaplain of the Year
- Submit a Publication award
- Submit a Humanitarian of the Year
- Donate to VMS minimum of \$125
- Purchase Minimum 500 Poppies (Must be submitted through Department)
- Submit 10 Community service reports quarterly through the All-State Dashboard (July-Sep, Oct-Dec, Jan-Mar, Apr-June)

One Post Commander will earn the “Captain” of the All-State Team honors based on all criteria being met. If there is a tie, the Commander will appoint the committee to look at all criteria and decide on who will be Captain. If the requirements are not met by a Post Commander, there will be no All-State Captain.

District Commanders

Along with the above membership goals, the following is required for all Districts:

- District Quartermasters bonds, election reports, inspections and delegate dues must be current or paid and received at Department Headquarters
- District must complete a School of Instruction by October 31, 2025 (Department Officer must be present)
- The District Quarterly Reports of Audit must be approved by Department Inspector and current as of June 1, 2026
- District Commander, Sr or Jr Vice Commander and Quartermaster must “attend” the Mid-Winter Convention Training.
- District Commander, Sr or Jr Vice Commander and Quartermaster must “attend” Department School of Instruction (details to be discussed later)
- District Commanders Report of District Meetings must be submitted to Department Adjutant 45 days from the meeting date
- All Posts in the District must be bonded, inspected, and election reports submitted by June 1, 2026
- Achieve Recruiting goals for stated Division as listed above
- Submit an entry for Veteran of the Year
- Submit an entry for Teacher of the year
- Submit (1 each) Patriots Pen Entry, VOD Entry for your post through Scholars App
- Submit a Youth Essay Entry
- Submit any one of the following: an entry for Law Enforcement/Fire fighter/EMT/911 Operator/Bomb Tech of the year
- Delegate list submitted to Department Adjutant no later than May 15th
- Delegate dues to the 2026 State Convention must be paid no later than June 1, 2026

Captain District All State Team

To be considered for the Captain of the All-State Team the following **must** be achieved:

- Submit (1 each) Youth Essay Entry, Patriots Pen Entry, VOD Entry for your post through Scholars App

- Submit (1 each) Teacher of the Year in every category (3-5,6-8,9-12)
- Submit (1 Each) Public Servant entry (Fire fighter, Law Enforcement, EMT, 911 Operator/Bomb Tech)
- Submit a Scout of the Year
- Submit a Veteran of the Year
- Submit a Chaplain of the Year
- Submit a Publication award
- Submit a Humanitarian of the Year

One District Commander will earn the “Captain” of the All-State Team honors based on all criteria being met. If there is a tie, the Commander will appoint the committee to look at all criteria and decide on who will be Captain. If the requirements are not met by a District Commander, there will be no All State Captain.

INDIVIDUAL RECRUITER AWARDS

For every five (5) new, new life, or reinstated members (verified by National) a “raffle” ticket will be awarded to enter a drawing to be held at Mid-Winter Conference and State Convention for ten cash prizes at each meeting (need not be present to win.)

For the first (15) new, new life or reinstated members (verified by National) a Woobie Hoodie will be awarded.



For every twenty-five (25) new, new life, or reinstated members (verified by National) by June 1, 2026, a “raffle” ticket will be awarded for a weekend stay at a location to be determined later. (full details to follow)

All tickets will be carried over (except winning tickets) from Mid-Winter to June Convention.

TOP RECRUITER OF THE YEAR

The member who signs up the most new, new life and reinstated members by Jan 1st will receive their hotel accommodations paid at the Mid-Winter convention. Cutoff will be Jan 1, 2026.
(Excludes Line officers and Membership Chairs)

The member who signs up the most new, new life and reinstated members for the year will receive their hotel accommodations paid at the state convention. Cutoff will be June 1, 2026.
(Excludes Line officers and Membership Chairs)

RECRUITERS OF THE YEAR

1st place - \$500
2nd place - \$300
3rd place - \$200
4th place - \$100
5th place - \$100